

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
April 12, 2018**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:00 A.M., on April 12, 2018 in Hearing Room 3, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

**MEMBERS PRESENT:** Joyce A. Hahn, PhD, RN, NEA-BC, FNAP, Chairperson  
Margaret Friedenberg, Citizen Member

**STAFF PRESENT:** Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director  
Ann Tiller, Compliance Manager

**OTHERS PRESENT:** Holly Woodcock, Adjudication Specialist

**CONFERENCES  
SCHEDULED:** **Diana Hill, RN 0001-247572**  
Ms. Hill appeared.

**CLOSED MEETING:** Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:20 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Hill. Additionally, Ms. Friedenberg moved that Ms. Douglas and Ms. Woodcock attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 9:35 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

**ACTION:** Ms. Friedenberg moved to issue an Order to Diana Hill to Take No Action at this time, contingent upon verification of Ms. Hill's entry into the Virginia Health Practitioners Monitoring Program ("HPMP") within 60 days of order and remaining in compliance with HPMP.  
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Hill unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Hill within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Ms. Douglas left the meeting at 10:30 A.M.

Ms. Tiller joined the meeting at 10:30 A.M.

CONFERENCES  
SCHEDULED:

**Katherine Renison, RN 0001-273598**

Ms. Renison appeared.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:30 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Renison. Additionally, Ms. Friedenberg moved that Ms. Tiller and Ms. Woodcock attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:46 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Friedenberg moved to offer Katherine Renison a Consent Order for the indefinite suspension of her license with said suspension Stayed contingent upon verification of Ms. Renison's entry into HPMP within 60 days of entry of the Consent Order and remaining in compliance with HPMP. Ms. Renison is required to provide proof of completion of the following courses within 90 days of entry of the Consent Order: "*Documentation: A Critical Aspect of Client Care*" and "*Medication Errors: Causes & Prevention*".

The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Renison and the Board.

RECESS:

The committee recessed at 12:00 P.M.

RECONVENTION:

The committee reconvened at 1:00 P.M.

CONFERENCES  
SCHEDULED:

**Judy Osborne, LPN 0002-082498**  
Ms. Osborne appeared.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:26 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Osborne. Additionally, Ms. Friedenberg moved that Ms. Tiller and Ms. Woodcock attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:29 P.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION:

Ms. Friedenberg moved to issue an Order of Reprimand to Judy Osborne.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Osborne unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Osborne within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated

CONFERENCES  
SCHEDULED:

**Heather Culbertson, RN 0001-252353**  
Ms. Culbertson did not appear.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:37 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Gaither. Additionally, Ms. Friedenberg moved that Ms. Tiller and Ms. Woodcock attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:42 P.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

**ACTION:**

Ms. Friedenberg moved to offer Heather Culbertson a Consent Order for a reprimand and the indefinite suspension of her license in lieu of a Formal Hearing and until such time as she appears before the Board to demonstrate that she is safe and competent to return to the practice of practical nursing.

The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Culbertson and the Board.

**CONFERENCES**

**SCHEDULED:**

**Sheila Murphy, RN by Privilege 0028-000148**

Ms. Murphy did not appear.

**CLOSED MEETING:**

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Murphy. Additionally, Ms. Friedenberg moved that Ms. Tiller and Ms. Woodcock attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 2:05 P.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

**ACTION:**

Ms. Friedenberg moved to offer Sheila Murphy a Consent Order for a reprimand and the indefinite suspension of her license in lieu of a Formal Hearing and until such time as she appears before the Board to demonstrate that she is safe and competent to return to the practice of practical nursing.

The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Murphy and the Board.

**ADJOURNMENT:**

The Board adjourned at 7:00 P.M.

  
Ann Tiller  
Compliance Manager